

USG TECH SOLUTIONS LIMITED

FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

1. PREAMBLE

In terms of Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company shall familiarize the independent directors with the company, their roles, rights, responsibilities in the company, nature of the industry in which the company operates, business model of the company, etc., through various programmes.

2. PURPOSE

USG Tech Solutions Limited (“the Company”) aims to provide its Independent Directors, insight into the Company enabling them to contribute effectively in the Company. The Familiarization Programs are targeted towards induction of its Independent Directors, outlining their roles, rights, responsibilities in the Company. It also provides information on nature of the industry in which the Company operates business model of the Company, etc.

3. FAMILIARIZATION PROGRAMS

a. Induction Programs / Presentations

On joining the Company’s Board, Independent Directors shall be familiarized with their roles, rights, responsibilities in the Company. They shall be briefed about industry in which Company operates business, strategies, operations, functions and financial statements of the Company. They shall also be familiarized with important statutory and regulatory provisions and Company Policies applicable to them.

b. Regular Updates

Independent Directors shall be provided with updates during the various Board/ Committee meetings on:

- macro-economic environment, Industry developments and regulatory updates, as necessary.
- business overview, operations, financial statements and other material updates.
- update on statutory compliances for Board members including their roles, rights & responsibilities.

To ensure that Independent Directors remain updated on Company's affairs, and the industry in which Company operates, the Independent Directors of the Company shall be informed of the important developments in the Company, press releases made by the Company and industry updates, through e-mails, internal magazines, etc.

c. External Training Programs

Independent Directors may also be offered options to attend training programs like seminars, conferences, workshops, etc., conducted by external agencies, relating to the industry / statutory and regulatory provisions.

➤ **DETAILS OF ABOVE FAMILIARIZATION PROGRAMME IMPARTED BY INDEPENDENT DIRECTORS :**

Name of Directors	Number of Pro grammes attended (cumulative)	Number of hours spent (FY 2025-26)	Number of hours spent till date (cumulative)
Mr. Venu Gopal Reddy	2	1 hours	2 hours
Ms. Shikha	2	1 hours	2 hours
Ms. Nirmal Garg	4	1 hours	4 hours
Mr. Ramanuj Murlinarayan Darak	0	0 hours	0 hours
Ms. Anubha Chauhan	0	0 hours	0 hours
Mr. Avani Kumar Shukla	0	0 hours	0 hours